

3a Revo

Prepare your Pension

With 3a Revo you invest in shares
of promising companies.

The revolutionary pension solution of **ZUGERBERG** FINANZ

About Zugerberg Finanz

Zugerberg Finanz has been supporting private and institutional investors of all sizes with their investments for more than 20 years. In doing so, we rely on active, independent asset management and trust in our own expertise.

Want to learn more about 3a Revo?

You can find further information on this promising investment offer at
www.zugerberg-finanz.ch/3a-revo-en

BILANZ

Best Asset Manager in Switzerland
2023, 2020, 2019, 2018 (1st place)
2024, 2022, 2021 (3rd place)

MORNINGSTAR®

5 stars for 10 years 2016–2025

ZWEI WEALTH

Rating “highly recommended”
August 2023

CITYWIRE

Top 50 Asset Manager
2024, 2023, 2022, 2021, 2020, 2019

Your needs

Asset management

You have only limited time to actively look after your pension assets and would like to have a reliable and independent asset manager?

Mutual interests

Do you want someone to look after your pension assets who also invests their own money exactly the same way?

Direct investments

Do you prefer direct investments in promising companies such as Lonza, Sika, or Google whenever possible?

Swiss francs

You prefer investing the majority of your pension assets in Swiss francs?

Private equity

Do you want to participate in the returns of this exciting asset class and get the benefits of diversification?

Current income

Would you like to achieve current income through investments in dividend-bearing equities and attractive bonds?

What is 3a Revo?

3a Revo is the name of the revolutionary investment concept from Zugerberg Finanz. 3a Revo offers you the chance to invest directly in promising companies with just a one-off amount starting from CHF 5'000 or an individual monthly savings plan from CHF 100. This offer is made possible by 3a Revo investing in fractions of shares. These are selected and managed by Zugerberg Finanz and bought directly into your portfolio.

Why 3a Revo?

Tax advantage

When choosing 3a Revo, you save taxes in several ways.

Well substantiated

Experience, science, and clear values – we make investments based on the macroeconomic assessments of our experienced CIO Office and Advisory Board.

Hand - picked

Our carefully selected equities portfolios include promising Swiss companies, but also renowned international stocks. In addition, fixed-income funds grant you access to promising, mostly institutional bonds.

Active

During the term of the contract, we will always keep an eye on your vested pension benefits – and actively intervene in the case where the market situation changes.

Credible

We believe in your investment which is why we invest our own assets in the same way in which we also invest our clients' assets.

Transparent

You can view your current positions, performance, all transactions, dividends, fees, and much more on the app on a daily basis.

How does 3a Revo work?

1. Choose your personal investment strategy based on your risk profile from 5 risk classes with flexible equity or bond shares.
2. Transfer your existing 3a vested pension benefits or transfer your regular 3a savings instalment.

Equity share with the risk classes 1 to 5:



3. Sit back and watch your assets build up; we'll keep an eye on your investment and actively intervene when the market situation demands it.

Wealth management for 3a vested pension benefits

Flexible and individual pension benefits provision

Zugerberg Finanz 3a Revo offers you a flexible, individual pension plan which helps to close possible gaps in your pension benefits provisions. This allows you to maintain your standard of living even after you retire. In this regard, you benefit from several advantages.

Investment strategies

- Zugerberg Finanz 3a Revo1
Risk class 1 with max. 20% equity share
- Zugerberg Finanz 3a Revo2
Risk class 2 with max. 40% equity share
- Zugerberg Finanz 3a Revo3
Zugerberg Finanz 3a DecarbRevo3
Risk class 3 with max. 60% equity share
- Zugerberg Finanz 3a Revo4
Zugerberg Finanz 3a DecarbRevo4
Risk class 4 with max. 80% equity share
- Zugerberg Finanz 3a Revo5
Zugerberg Finanz 3a DecarbRevo5
Risk class 5 with max. 100% equity share
- Zugerberg Finanz 3a RevoDividends
Risk class 5 with max. 100% equity share

Investment character

Active asset management services, broad range model according to the selected investment strategy

Form of investment

One-off investment or capital generation plan; flexible and customised

Investment amount

From CHF 5'000 (one-off investment)
And / or from CHF 100 per month (capital generation plan)

Your advantages:

- financial provision and security
- multiple tax savings
- higher potential returns by investing in securities
- flexible and variable deposits
- early withdrawals possible for home ownership and self-employment

Security investment solutions with a long investment horizon

Investing in securities at an early stage pays off

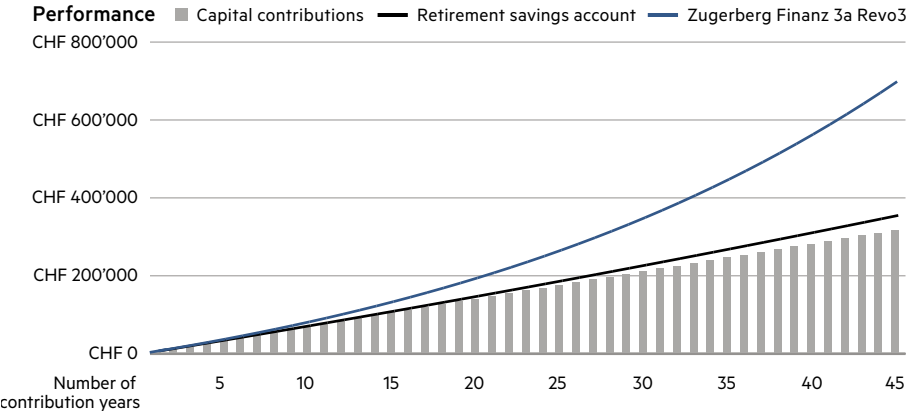
Example of an employee

Annual deposit CHF 7'056¹

Current interest rate
(as at 01.01.2024) 0.50% p.a.

Retirement savings account providing preferential interest rates

Expected return² 3.25% p.a.
Zugerberg Finanz 3a Revo3



| | | | |
|--|-------------|-------------|-------------|
| Deposit from the age of | 20 | 25 | 30 |
| Number of contribution years until the age of 65 | 45 | 40 | 35 |
| ■ Total amount of capital contributions | CHF 317'520 | CHF 282'240 | CHF 246'960 |
| — Assets on the retirement savings account | CHF 355'235 | CHF 311'714 | CHF 269'960 |
| — Assets with the Zugerberg Finanz 3a Revo3 investment strategy ³ | CHF 700'403 | CHF 564'724 | CHF 449'096 |

¹Statutory maximum amount in 2024 for contracting parties affiliated with a pension scheme

²Net amount, after deduction of all ongoing costs

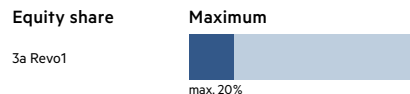
³The hypothetical performance shown in these investment calculations is based on long-term, average empirical values from the past. Significant deviations the reform might occur in the short term which is why performance will never be linear. The achievement of forecast values is in no way guaranteed. Investment calculations do not constitute a request to submit any offers, nor do they constitute an offer or a recommendation to purchase or sell any financial instruments.

Investment strategies comparison

Zugerberg Finanz 3a Revo

Zugerberg Finanz 3a Revo1

Investor profile: Suitable for contracting parties with a pronounced need for security who wish to invest their vested pension benefits in a value-preserving manner.



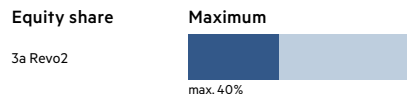
Expected return⁴: 1.75% p.a.

Investment horizon: At least 5 years

⁴ Net amount, after deduction of all ongoing costs

Zugerberg Finanz 3a Revo2

Investor profile: Suitable for contracting parties with a medium need for security who wish to invest their vested pension benefits in a value-increasing manner.

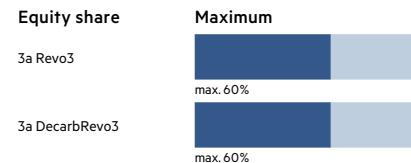


Expected return⁴: 2.50% p.a.

Investment horizon: At least 7 years

Zugerberg Finanz 3a Revo3 Zugerberg Finanz 3a DecarbRevo3

Investor profile: Suitable for contracting parties with earnings expectations above the average and a higher level of willingness to take risks who wish to invest their vested pension benefits in a value-increasing manner.



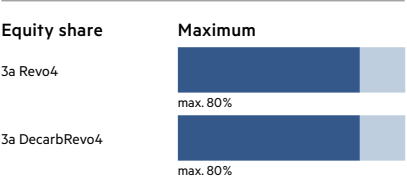
Expected return⁴: 3.25% p.a.

Investment horizon: At least 10 years

Detailed information on the asset classes can be found in the allocations as well as in the investor information.

Zugerberg Finanz 3a Revo4
Zugerberg Finanz 3a DecarbRevo4

Investor profile: Suitable for contracting parties with a low need for security who wish to invest their vested pension benefits in a value-increasing manner.

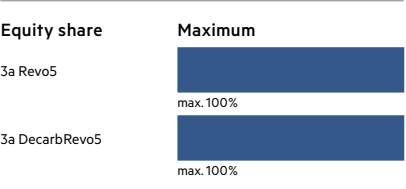


Expected return⁴: 4.00% p. a.

Investment horizon: At least 10 years

Zugerberg Finanz 3a Revo5
Zugerberg Finanz 3a DecarbRevo5

Investor profile: Suitable for contracting parties with a low need for security who wish to invest their vested pension benefits in a value-increasing manner.

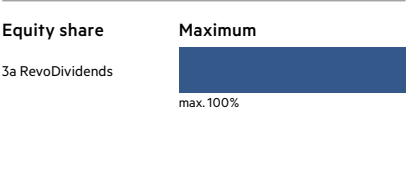


Expected return⁴: 4.75% p. a.

Investment horizon: At least 10 years

Zugerberg Finanz 3a RevoDividends

Investor profile: Suitable for contracting parties with a low need for security who wish to invest their vested pension benefits in a value-increasing manner.



Expected return⁴: 4.75% p. a.

Investment horizon: At least 10 years

Saving taxes several times over

Maximum amounts

- The amount contributed each year can be deducted from taxable income.
- The accrued vested pension benefits is exempt from property tax during the term of the contract.
- All income is exempt from tax payments.
- Upon pension disbursement, the capital is subject to taxation separately from any income based on a special tax rate applicable to vested pension benefits.

Maximum contributions for 2024

| | |
|--|-------------------------|
| Contracting parties affiliated to a pension scheme | CHF 7'056 |
| Contracting parties not affiliated to a pension scheme (self-employed individuals) | CHF 35'280 ⁵ |

⁵ Maximum 20% of the net income



It is worth it having several retirement savings accounts!

If you have several retirement savings accounts, you will be able to receive your pension payments on a gradual basis and this way, when receiving such payments, avoid additional tax payments to a considerable extent. If you have a retirement pension account balance of approx. CHF 50'000, we recommend opening another retirement pension account. Each individual may have any number of retirement pension accounts, but must not contribute more than the annual maximum amount.

Tax savings with annual contributions

Indicative examples

Exemple 1 Employee affiliated with pension scheme, single, Roman-Catholic,
taxable income of CHF 60'000 / CHF 120'000

| Without the Zugerberg Finanz 3a Revo pension solution | | With the Zugerberg Finanz 3a Revo pension solution | |
|---|------------------------|--|------------------------|
| | | Contribution CHF 3'500 | Contribution CHF 7'056 |
| Total amount of tax | CHF 7'862 / CHF 18'780 | CHF 7'233 / CHF 18'119 | CHF 6'584 / CHF 17'438 |
| Annual tax savings | | CHF 630 / CHF 661 | CHF 1'278 / CHF 1'342 |

Exemple 2 Self-employed person with no affiliation with a pension scheme, single, Roman-Catholic,
taxable income of CHF 180'000

| Without the Zugerberg Finanz 3a Revo pension solution | | With the Zugerberg Finanz 3a Revo pension solution | |
|---|------------|--|-------------------------|
| | | Contribution CHF 7'056 | Contribution CHF 35'280 |
| Total amount of tax | CHF 30'308 | CHF 28'903 | CHF 23'449 |
| Annual tax savings | | CHF 1'405 | CHF 6'859 |

Both examples refer exclusively to the 2024 income tax rates of the City of Lucerne.

ZUGERBERG FINANZ

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